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AMERICAN HINDU COALITION WINS IN US SUPREME COURT RULING PROTECTING RELIGIOUS LIBERTY AGAINST EMPLOYER INFRINGEMENT



WASHINGTON, DC – June 29, 2023. Today the Supreme Court in a landmark decision in *Groff v. Dejoy*, reinforced the Constitutional protection for religious liberty against infringement by an employer claiming a cost burden as a reason to prevent an employee from partaking in religious practices.

Noteworthy in this case is that a Protestant plaintiff's (Groff) right to attend Sunday service was supported, through Amicus Briefs, by American Hindus, Jews, Catholics, and Muslims, protecting religious liberty as a fundamental right guaranteed by the Constitution.

Representing American Hindu Coalition in an Amicus Brief supporting plaintiff Groff, attorneys at Wilmer Hale explained: "On behalf of our client, American Hindu Coalition, we argued that the Supreme Court needs to correct the interpretation of Title VII of the Civil Rights Act of 1964, which affirmatively protects against workplace discrimination on the basis of religion, so that Hindus, Buddhists, Sikhs, and Jains, together with other religious Americans, need not choose between practicing their faith and providing for their families."

AHC Amicus Brief Supreme Court Brief: https://www.supremecourt.gov/DocketPDF/22/22-174/255811/20230228141008330_22-174%20tsacAmericanHinduCoalition.pdf

On July 4, 2023, as we celebrate America's 247th birthday, we should take a moment to consider the Constitution and what makes America exceptional. Even though the religious, racial, and ethnic profile of - who or what is an American - has changed since its founding, AHC members hope the enlightenment wisdom that undergirds the Constitution remains a constant and one that we can count on as an enduring legacy of its founding for future generations to come.

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